

# COMMUNICATE



SHARE • COACH • MENTOR

SAFETY FIRST WEEK

There are plenty of formal processes used to educate, train and inform employees of the proper procedures to be used and how to perform a job safely. Established processes such as training, tailgate talks, Job Safety Analyses (JSAs), and Standard Operating Procedures (SOPs) are beneficial and work well, but most would agree that hands-on experience and time spent performing the work are invaluable in creating a better understanding of the skills required to succeed.

## Show Them the Ropes

In order to have a skilled, reliable and knowledgeable team that surrounds and supports us in our daily tasks, we need to share our knowledge and experiences with our coworkers. In many ways new employees at EMWD rely on existing employees to make safety tangible. If you have worked at EMWD for any length of time you have been coached or mentored by an employee who showed you the ropes and imparted their wisdom and experiences to help you understand and perform your job at a high level.



With the recent list of retirees having left our workforce to enjoy the benefits of their time spent at EMWD, many will step up to take on new roles and responsibilities. Many will be presented with opportunities to grow and help others learn the skills necessary to step into their next role at EMWD. Regardless of your current position or the one you look forward to achieving, you can be a major participant in the development of our workforce and safety culture at EMWD.

## Open the Door

For newer employees or those with less experience, open the door for others to share their knowledge with you by asking questions.

Most people are willing to share their way of accomplishing a task. Some may be willing to coach you on how they were taught and if you're lucky enough to work with someone who is willing to mentor you, keep an open mind and buckle up; you may be in store for an experience that will change the direction of your career.



## Commit to Sharing



Everyone has the ability to influence those around them in one way or another. Commit to sharing with your coworkers your experiences, knowledge and desire to be and do the best you can every day. The safety culture at EMWD is both an individual and a team effort. Thank you for your continued support and contribution to "Safety Without Compromise."



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