

**Eastern Municipal Water District**  
**Classification and Salary Schedule**  
Effective: January 17, 2024



EEOC CODE	JOB CODE	JOB CLASSIFICATION	RANGE	ANNUAL		MONTHLY		HOURLY		EXEMPT (+ EXECUTIVE)	UNION REPRESENTED
				MIN	MAX	MIN	MAX	MIN	MAX		
2	06005	ACCOUNTANT I	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
2	06027	ACCOUNTANT I (CONFIDENTIAL)	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	N
2	06025	ACCOUNTANT II	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y
2	06028	ACCOUNTANT II (CONFIDENTIAL)	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	N
2	06026	ACCOUNTANT III	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	Y
2	06029	ACCOUNTANT III (CONFIDENTIAL)	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	N
5	18007	ADMINISTRATIVE ASSISTANT I	207	\$59,009.60	\$73,507.20	\$4,917.47	\$6,125.60	\$28.37	\$35.34	N	Y
5	18018	ADMINISTRATIVE ASSISTANT I (CONFIDENTIAL)	207	\$59,009.60	\$73,507.20	\$4,917.47	\$6,125.60	\$28.37	\$35.34	N	N
5	18006	ADMINISTRATIVE ASSISTANT II	209	\$65,041.60	\$81,016.00	\$5,420.13	\$6,751.33	\$31.27	\$38.95	N	Y
5	18024	ADMINISTRATIVE ASSISTANT II (CONFIDENTIAL)	209	\$65,041.60	\$81,016.00	\$5,420.13	\$6,751.33	\$31.27	\$38.95	N	N
2	10041	APPLICATION DEVELOPER I	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	Y	Y
2	10042	APPLICATION DEVELOPER II	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	Y
6	36007	APPRENTICE	203	\$48,484.80	\$60,465.60	\$4,040.40	\$5,038.80	\$23.31	\$29.07	N	N
3	40019	ASSET MANAGEMENT TECHNICIAN I	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
3	40020	ASSET MANAGEMENT TECHNICIAN II	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
1.2	40015	ASSETS AND FACILITIES MANAGER	224	\$135,241.60	\$168,459.20	\$11,270.13	\$14,038.27	\$65.02	\$80.99	Y	N
5	40021	ASSETS AND MAINTENANCE OPERATIONS SUPERVISOR	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	N
2	20004	ASSISTANT BUYER	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
1.2	02545	ASSISTANT CHIEF FINANCIAL OFFICER	229	\$172,640.00	\$214,947.20	\$14,386.67	\$17,912.27	\$83.00	\$103.34	Y	N
2	26018	ASSISTANT CONSTRUCTION ADMINISTRATOR	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	N	Y
5	16020	ASSISTANT CUSTOMER SERVICE ADVISOR	209	\$65,041.60	\$81,016.00	\$5,420.13	\$6,751.33	\$31.27	\$38.95	N	Y
2	22029	ASSISTANT ENGINEER	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	Y
1.1	02003	ASSISTANT GENERAL MANAGER OF OPERATIONS AND MAINTENANCE	238	\$267,820.80	\$333,465.60	\$22,318.40	\$27,788.80	\$128.76	\$160.32	+	N
1.1	02005	ASSISTANT GENERAL MANAGER OF PLANNING, ENGINEERING, AND CONST.	238	\$267,820.80	\$333,465.60	\$22,318.40	\$27,788.80	\$128.76	\$160.32	+	N
2	22032	ASSOCIATE ENGINEER I	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	Y
2	22033	ASSOCIATE ENGINEER II	224	\$135,241.60	\$168,459.20	\$11,270.13	\$14,038.27	\$65.02	\$80.99	Y	Y
2	30014	ASSOCIATE SCIENTIST	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
6	56007	AUTOMATED METERING INFRASTRUCTURE (AMI) SPECIALIST	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
6	56012	AUTOMATED METERING INFRASTRUCTURE (AMI) TECHNICIAN	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
7	32023	BACKFLOW AND CROSS CONNECTION CONTROL SPECIALIST I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
7	32018	BACKFLOW AND CROSS CONNECTION CONTROL SPECIALIST II	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
5	18003	BOARD SECRETARY	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	N
6	40008	BUILDING AND FACILITIES CREW LEADER	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
6	40009	BUILDING AND FACILITIES TECHNICIAN I	209	\$65,041.60	\$81,016.00	\$5,420.13	\$6,751.33	\$31.27	\$38.95	N	Y
6	40010	BUILDING AND FACILITIES TECHNICIAN II	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
2	10019	BUSINESS SYSTEMS ANALYST I	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	Y	Y
2	10006	BUSINESS SYSTEMS ANALYST II	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	Y

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				MIN	MAX	MIN	MAX	MIN	MAX		
2	20003	BUYER	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	Y	Y
2	16015	CALL CENTER TRAINING COORDINATOR	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	Y	N
1.1	02031	CHIEF FINANCIAL OFFICER	234	\$220,334.40	\$274,352.00	\$18,361.20	\$22,862.67	\$105.93	\$131.90	+	N
2	10045	CLIENT SUPPORT SPECIALIST I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
2	10061	CLIENT SUPPORT SPECIALIST II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
2	10035	CLIENT SUPPORT SUPERVISOR	225	\$142,043.20	\$176,862.40	\$11,836.93	\$14,738.53	\$68.29	\$85.03	Y	N
2	40016	CMMS SOFTWARE SUPPORT SPECIALIST I	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
2	40017	CMMS SOFTWARE SUPPORT SPECIALIST II	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
5	06015	COLLECTIONS REPRESENTATIVE I	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
5	06017	COLLECTIONS REPRESENTATIVE II	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
5	16026	COLLECTIONS SPECIALIST	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
6	38006	COLLECTIONS SYSTEMS UTILITY CREW LEADER	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
6	38007	COLLECTIONS SYSTEMS UTILITY WORKER I	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
6	38008	COLLECTIONS SYSTEMS UTILITY WORKER II	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
5	12013	CONSERVATION PROGRAM ASSISTANT	209	\$65,041.60	\$81,016.00	\$5,420.13	\$6,751.33	\$31.27	\$38.95	N	Y
5	12014	CONSERVATION PROGRAM MANAGER	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	N
5	12006	CONSERVATION PROGRAM SPECIALIST I	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
5	12007	CONSERVATION PROGRAM SPECIALIST II	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	N	Y
5	26010	CONSTRUCTION ADMINISTRATION REPRESENTATIVE I	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
5	26012	CONSTRUCTION ADMINISTRATION REPRESENTATIVE II	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
1.2	26015	CONSTRUCTION ADMINISTRATOR I	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	Y
1.2	26016	CONSTRUCTION ADMINISTRATOR II	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	Y
1.2	26017	CONSTRUCTION ADMINISTRATOR III	224	\$135,241.60	\$168,459.20	\$11,270.13	\$14,038.27	\$65.02	\$80.99	Y	Y
1.2	26011	CONSTRUCTION AND SAFETY INSPECTION MANAGER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
1.2	26003	CONSTRUCTION AND SAFETY INSPECTION SUPERVISOR	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	N
2	26007	CONSTRUCTION AND SAFETY INSPECTOR I	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
2	26006	CONSTRUCTION AND SAFETY INSPECTOR II	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	N	Y
2	26005	CONSTRUCTION AND SAFETY INSPECTOR III	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	N	Y
1.2	26014	CONSTRUCTION PROJECT ADMINISTRATION MANAGER	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	N
5	26008	CONSTRUCTION PROJECT ADMINISTRATION SUPERVISOR	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	Y	N
2	04008	CONTRACTS ANALYST I	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	Y	Y
2	04009	CONTRACTS ANALYST II	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	Y
6	40004	CONTRACTS QUALITY ASSURANCE INSPECTOR	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
3	04011	CONTRACTS TECHNICIAN	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
1.2	06002	CONTROLLER	231	\$190,320.00	\$236,974.40	\$15,860.00	\$19,747.87	\$91.50	\$113.93	Y	N
6	46003	CONTROLS TECHNICIAN I	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
6	46004	CONTROLS TECHNICIAN II	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y

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				MIN	MAX	MIN	MAX	MIN	MAX		
6	18026	CORROSION CONTROL TECHNICIAN	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
6	42019	CRANE OPERATOR	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
5	18027	CROSS-CONNECTION CONTROL COORDINATOR	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
5	16025	CUSTOMER SERVICE ADVISOR	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
1.2	16017	CUSTOMER SERVICE BILLING MANAGER	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	N
1.2	16006	CUSTOMER SERVICE OPERATIONS MANAGER	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	N
2	16019	CUSTOMER SERVICE QUALITY ASSURANCE ANALYST	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
1.2	16012	CUSTOMER SERVICE SUPERVISOR	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	Y	N
2	10057	CYBERSECURITY ENGINEER	225	\$142,043.20	\$176,862.40	\$11,836.93	\$14,738.53	\$68.29	\$85.03	Y	N
5	18022	DEPUTY BOARD SECRETARY I	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	N
5	18002	DEPUTY BOARD SECRETARY II	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	N
1.1	02002	DEPUTY GENERAL MANAGER	240	\$295,256.00	\$367,681.60	\$24,604.67	\$30,640.13	\$141.95	\$176.77	+	N
5	16001	DEVELOPMENT SERVICES AIDE	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
5	16002	DEVELOPMENT SERVICES COORDINATOR	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	Y	N
1.2	16016	DEVELOPMENT SERVICES MANAGER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
5	16013	DEVELOPMENT SERVICES SUPERVISOR	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	Y	N
5	16003	DEVELOPMENT SERVICES TECHNICIAN I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
5	16004	DEVELOPMENT SERVICES TECHNICIAN II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
1.1	02027	DIRECTOR OF CUSTOMER SERVICE	230	\$181,251.20	\$225,721.60	\$15,104.27	\$18,810.13	\$87.14	\$108.52	+	N
1.1	02014	DIRECTOR OF DEVELOPMENT SERVICES	231	\$190,320.00	\$236,974.40	\$15,860.00	\$19,747.87	\$91.50	\$113.93	+	N
1.1	02016	DIRECTOR OF ENGINEERING SUPPORT SERVICES	231	\$190,320.00	\$236,974.40	\$15,860.00	\$19,747.87	\$91.50	\$113.93	+	N
1.1	02023	DIRECTOR OF ENVIRONMENTAL AND REGULATORY COMPLIANCE	232	\$199,867.20	\$248,851.20	\$16,655.60	\$20,737.60	\$96.09	\$119.64	+	N
1.1	02017	DIRECTOR OF FIELD ENGINEERING	231	\$190,320.00	\$236,974.40	\$15,860.00	\$19,747.87	\$91.50	\$113.93	+	N
1.1	02010	DIRECTOR OF HUMAN RESOURCES	231	\$190,320.00	\$236,974.40	\$15,860.00	\$19,747.87	\$91.50	\$113.93	+	N
1.1	02020	DIRECTOR OF MAINTENANCE	230	\$181,251.20	\$225,721.60	\$15,104.27	\$18,810.13	\$87.14	\$108.52	+	N
1.1	02044	DIRECTOR OF POLICY AND GOVERNMENTAL AFFAIRS	230	\$181,251.20	\$225,721.60	\$15,104.27	\$18,810.13	\$87.14	\$108.52	+	N
1.1	02036	DIRECTOR OF SAFETY, RISK AND EMERGENCY MANAGEMENT	230	\$181,251.20	\$225,721.60	\$15,104.27	\$18,810.13	\$87.14	\$108.52	+	N
1.1	02043	DIRECTOR OF STRATEGIC COMMUNICATIONS AND PUBLIC AFFAIRS	231	\$190,320.00	\$236,974.40	\$15,860.00	\$19,747.87	\$91.50	\$113.93	+	N
1.1	02018	DIRECTOR OF WATER OPERATIONS	231	\$190,320.00	\$236,974.40	\$15,860.00	\$19,747.87	\$91.50	\$113.93	+	N
1.1	02022	DIRECTOR OF WATER RECLAMATION	231	\$190,320.00	\$236,974.40	\$15,860.00	\$19,747.87	\$91.50	\$113.93	+	N
1.1	02042	DIRECTOR OF WATER RESOURCES AND FACILITIES PLANNING	232	\$199,867.20	\$248,851.20	\$16,655.60	\$20,737.60	\$96.09	\$119.64	+	N
1.1	02046	DIRECTOR OF WATER USE EFFICIENCY	231	\$190,320.00	\$236,974.40	\$15,860.00	\$19,747.87	\$91.50	\$113.93	+	N
6	32003	DISTRIBUTION OPERATOR I	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
6	32004	DISTRIBUTION OPERATOR II	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
6	32015	DISTRIBUTION OPERATOR III	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
1.2	46001	ELECTRICAL SERVICES MANAGER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
6	46002	ELECTRICAL SERVICES SUPERVISOR	224	\$135,241.60	\$168,459.20	\$11,270.13	\$14,038.27	\$65.02	\$80.99	Y	N

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				MIN	MAX	MIN	MAX	MIN	MAX		
6	46006	ELECTRICIAN	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
6	42018	EMISSIONS TECHNICIAN COORDINATOR	207	\$59,009.60	\$73,507.20	\$4,917.47	\$6,125.60	\$28.37	\$35.34	N	Y
2	04010	ENERGY PROGRAM MANAGER	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	N
2	22043	ENGINEERING GEOLOGIST I	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	Y
2	22044	ENGINEERING GEOLOGIST II	224	\$135,241.60	\$168,459.20	\$11,270.13	\$14,038.27	\$65.02	\$80.99	Y	Y
1.2	22034	ENGINEERING MANAGER	230	\$181,251.20	\$225,721.60	\$15,104.27	\$18,810.13	\$87.14	\$108.52	Y	N
3	22015	ENGINEERING TECHNICIAN I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
3	22014	ENGINEERING TECHNICIAN II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
1.2	10058	ENTERPRISE GIS MANAGER	227	\$156,582.40	\$195,000.00	\$13,048.53	\$16,250.00	\$75.28	\$93.75	Y	N
2	14006	ENVIRONMENTAL COMPLIANCE ANALYST I	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	N	Y
2	14007	ENVIRONMENTAL COMPLIANCE ANALYST II	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	N	Y
1.2	30001	ENVIRONMENTAL SERVICES MANAGER	227	\$156,582.40	\$195,000.00	\$13,048.53	\$16,250.00	\$75.28	\$93.75	Y	N
5	18005	EXECUTIVE ASSISTANT	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
5	18019	EXECUTIVE ASSISTANT (CONFIDENTIAL)	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	N
6	42012	FABRICATION MECHANIC I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
6	42013	FABRICATION MECHANIC II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
6	40002	FACILITIES AND GROUNDS SUPERVISOR	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	Y	N
1.2	24009	FACILITIES LOCATION MANAGER	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	N
6	24012	FACILITIES LOCATION TECHNICIAN I	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
6	24011	FACILITIES LOCATION TECHNICIAN II	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
6	40011	FACILITIES PAINTER I	208	\$61,942.40	\$77,168.00	\$5,161.87	\$6,430.67	\$29.78	\$37.10	N	Y
6	40012	FACILITIES PAINTER II	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
1.2	36001	FIELD SERVICES MANAGER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
6	36002	FIELD SERVICES SUPERVISOR	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	N
5	06010	FINANCE TECHNICIAN I	208	\$61,942.40	\$77,168.00	\$5,161.87	\$6,430.67	\$29.78	\$37.10	N	Y
5	06031	FINANCE TECHNICIAN I (CONFIDENTIAL)	208	\$61,942.40	\$77,168.00	\$5,161.87	\$6,430.67	\$29.78	\$37.10	N	N
5	06009	FINANCE TECHNICIAN II	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
5	06030	FINANCE TECHNICIAN II (CONFIDENTIAL)	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	N
5	06011	FINANCE TECHNICIAN III	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
5	06032	FINANCE TECHNICIAN III (CONFIDENTIAL)	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	N
2	18020	FINANCIAL ANALYST I	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	Y	Y
2	18021	FINANCIAL ANALYST II	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	Y	Y
2	18032	FINANCIAL ANALYST III	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	Y
2	18033	FINANCIAL ANALYST III (CONFIDENTIAL)	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	N
1.2	06000	FINANCIAL MANAGER	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	N
6	42002	FLEET MAINTENANCE SUPERVISOR	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	N
1.2	42001	FLEET SERVICES MANAGER	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	N

**Eastern Municipal Water District**  
**Classification and Salary Schedule**  
Effective: January 17, 2024



EEOC CODE	JOB CODE	JOB CLASSIFICATION	RANGE	ANNUAL		MONTHLY		HOURLY		EXEMPT (+ EXECUTIVE)	UNION REPRESENTED
				MIN	MAX	MIN	MAX	MIN	MAX		
6	42008	FLEET SERVICES MECHANIC I	209	\$65,041.60	\$81,016.00	\$5,420.13	\$6,751.33	\$31.27	\$38.95	N	Y
6	42009	FLEET SERVICES MECHANIC II	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
6	42025	FLEET SERVICES TECHNICIAN I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
6	42026	FLEET SERVICES TECHNICIAN II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
6	42020	FLEET SERVICES WRITER/TECHNICIAN	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y
1.1	02001	GENERAL MANAGER	CONTRACT		\$371,488.00		\$30,957.33		\$178.60	+	N
2	28025	GEOGRAPHIC INFORMATION SYSTEMS ANALYST I	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	Y	Y
2	28026	GEOGRAPHIC INFORMATION SYSTEMS ANALYST II	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	Y	Y
2	10050	GEOGRAPHIC INFORMATION SYSTEMS (GIS) APPLICATION DEVELOPER I	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	Y	Y
2	10051	GEOGRAPHIC INFORMATION SYSTEMS (GIS) APPLICATION DEVELOPER II	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	Y
2	12026	GOVERNMENTAL AFFAIRS ANALYST I	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	N
2	12027	GOVERNMENTAL AFFAIRS ANALYST II	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	N
2	02039	GRANTS AND LOANS PROGRAM ANALYST	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	Y	N
1.2	22042	GRANTS AND PROJECT CONTROL MANAGER	225	\$142,043.20	\$176,862.40	\$11,836.93	\$14,738.53	\$68.29	\$85.03	Y	N
2	08003	HUMAN RESOURCES ANALYST I	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	Y	N
2	08004	HUMAN RESOURCES ANALYST II	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	Y	N
1.2	08001	HUMAN RESOURCES MANAGER	227	\$156,582.40	\$195,000.00	\$13,048.53	\$16,250.00	\$75.28	\$93.75	Y	N
5	08005	HUMAN RESOURCES TECHNICIAN I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	N
5	08006	HUMAN RESOURCES TECHNICIAN II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	N
6	38011	HVAC TECHNICIAN I	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
6	38012	HVAC TECHNICIAN II	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
6	50003	INDUSTRIAL ENGINE SUPERVISOR	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	N
6	50006	INDUSTRIAL ENGINE TECHNICIAN I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
6	50007	INDUSTRIAL ENGINE TECHNICIAN II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
2	10043	INFORMATION SYSTEMS ENGINEER I	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	Y	Y
2	10055	INFORMATION SYSTEMS ENGINEER I (CONFIDENTIAL)	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	Y	N
2	10044	INFORMATION SYSTEMS ENGINEER II	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	Y
2	10056	INFORMATION SYSTEMS ENGINEER II (CONFIDENTIAL)	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	N
1.2	10047	INFORMATION TECHNOLOGY PROJECT ADVISOR	225	\$142,043.20	\$176,862.40	\$11,836.93	\$14,738.53	\$68.29	\$85.03	Y	N
1.2	10046	INFORMATION TECHNOLOGY/DEVELOPMENT OPERATIONS MANAGER	227	\$156,582.40	\$195,000.00	\$13,048.53	\$16,250.00	\$75.28	\$93.75	Y	N
1.2	30011	LABORATORY MANAGER	227	\$156,582.40	\$195,000.00	\$13,048.53	\$16,250.00	\$75.28	\$93.75	Y	N
3	30009	LABORATORY TECHNICIAN	209	\$65,041.60	\$81,016.00	\$5,420.13	\$6,751.33	\$31.27	\$38.95	N	Y
2	24013	LAND SURVEYOR ASSOCIATE I	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	N	Y
2	24014	LAND SURVEYOR ASSOCIATE II	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	N	Y
6	42010	MACHINIST	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
5	40013	MAINTENANCE AND OPERATIONS PLANNER/SCHEDULER I	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
5	40014	MAINTENANCE AND OPERATIONS PLANNER/SCHEDULER II	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y

**Eastern Municipal Water District**  
**Classification and Salary Schedule**  
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EEOC CODE	JOB CODE	JOB CLASSIFICATION	RANGE	ANNUAL		MONTHLY		HOURLY		EXEMPT (+ EXECUTIVE)	UNION REPRESENTED
				MIN	MAX	MIN	MAX	MIN	MAX		
9	36006	MAINTENANCE TRADES ASSISTANT	204	\$50,939.20	\$63,502.40	\$4,244.93	\$5,291.87	\$24.49	\$30.53	N	Y
2	04004	MANAGEMENT ANALYST I	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	Y	N
2	04007	MANAGEMENT ANALYST II	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	Y	N
3	24001	MAPPING ADMINISTRATOR	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	Y	Y
1.2	24002	MAPPING MANAGER	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	N
3	24006	MAPPING TECHNICIAN I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
3	24005	MAPPING TECHNICIAN II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
6	50002	MECHANICAL MAINTENANCE SUPERVISOR	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	N
6	50004	MECHANICAL MAINTENANCE TECHNICIAN I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
6	50005	MECHANICAL MAINTENANCE TECHNICIAN II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
1.2	50001	MECHANICAL SERVICES MANAGER	224	\$135,241.60	\$168,459.20	\$11,270.13	\$14,038.27	\$65.02	\$80.99	Y	N
5	56002	METER REPAIR TECHNICIAN	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
1.2	56001	METER SERVICES MANAGER	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	N
1.2	56005	METER SERVICES SUPERVISOR	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	Y	N
5	56008	METER SERVICES TECHNICIAN I	208	\$61,942.40	\$77,168.00	\$5,161.87	\$6,430.67	\$29.78	\$37.10	N	Y
5	56009	METER SERVICES TECHNICIAN II	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
2	04006	OPERATIONS ANALYST	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	Y
6	32006	OPERATIONS REPRESENTATIVE I	209	\$65,041.60	\$81,016.00	\$5,420.13	\$6,751.33	\$31.27	\$38.95	N	Y
6	32007	OPERATIONS REPRESENTATIVE II	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
5	18013	OPERATIONS SUPPORT SPECIALIST	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
6	38003	PIPELINE CONSTRUCTION CREW LEADER	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y
6	38004	PIPELINE CONSTRUCTION UTILITY WORKER I	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
6	38005	PIPELINE CONSTRUCTION UTILITY WORKER II	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
6	38010	PIPELINE CONSTRUCTION UTILITY WORKER III	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
6	32012	POTABLE WATER TREATMENT OPERATOR I	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
6	32013	POTABLE WATER TREATMENT OPERATOR II	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
6	32014	POTABLE WATER TREATMENT OPERATOR III	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	N	Y
6	32027	POTABLE WATER TREATMENT OPERATOR IN TRAINING	208	\$61,942.40	\$77,168.00	\$5,161.87	\$6,430.67	\$29.78	\$37.10	N	Y
2	22040	PRINCIPAL ENGINEER	228	\$164,444.80	\$204,713.60	\$13,703.73	\$17,059.47	\$79.06	\$98.42	Y	N
2	22035	PRINCIPAL ENGINEERING GEOLOGIST	228	\$164,444.80	\$204,713.60	\$13,703.73	\$17,059.47	\$79.06	\$98.42	Y	N
3	22025	PRINCIPAL ENGINEERING TECHNICIAN I	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y
3	22026	PRINCIPAL ENGINEERING TECHNICIAN II	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	N	Y
1.2	14000	PRINCIPAL ENVIRONMENTAL COMPLIANCE ANALYST	224	\$135,241.60	\$168,459.20	\$11,270.13	\$14,038.27	\$65.02	\$80.99	Y	N
2	28019	PRINCIPAL WATER RESOURCES SPECIALIST	227	\$156,582.40	\$195,000.00	\$13,048.53	\$16,250.00	\$75.28	\$93.75	Y	N
1.2	22041	PROJECT CONTROL SUPERVISOR	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	Y	N
3	22019	PROJECT CONTROL TECHNICIAN I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
3	22020	PROJECT CONTROL TECHNICIAN II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y



**Eastern Municipal Water District**  
**Classification and Salary Schedule**  
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EEOC CODE	JOB CODE	JOB CLASSIFICATION	RANGE	ANNUAL		MONTHLY		HOURLY		EXEMPT (+ EXECUTIVE)	UNION REPRESENTED
				MIN	MAX	MIN	MAX	MIN	MAX		
1.2	12018	PUBLIC AFFAIRS MANAGER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
2	12002	PUBLIC AFFAIRS OFFICER I	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	Y	N
2	12003	PUBLIC AFFAIRS OFFICER II	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	N
2	12021	PUBLIC AFFAIRS PROGRAM MANAGER	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	N
5	12020	PUBLIC AFFAIRS SPECIALIST I	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
5	12021	PUBLIC AFFAIRS SPECIALIST II	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
5	12023	PUBLIC AND GOVERNMENTAL AFFAIRS SPECIALIST I (CONFIDENTIAL)	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	N
5	12022	PUBLIC AND GOVERNMENTAL AFFAIRS SPECIALIST II (CONFIDENTIAL)	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	N
1.2	20005	PURCHASING AND CONTRACTS MANAGER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
5	20006	PURCHASING AND CONTRACTS SUPERVISOR	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	N
3	24008	REAL PROPERTY AGENT	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	Y	Y
1.2	24007	REAL PROPERTY MANAGER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
3	22021	REAL PROPERTY TECHNICIAN	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
5	18000	RECEPTIONIST	203	\$48,484.80	\$60,465.60	\$4,040.40	\$5,038.80	\$23.31	\$29.07	N	Y
2	18036	RECORDS ANALYST	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	Y	Y
5	18030	RECORDS MANAGER	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	N
5	18023	RECORDS MANAGEMENT TECHNICIAN I	207	\$59,009.60	\$73,507.20	\$4,917.47	\$6,125.60	\$28.37	\$35.34	N	Y
5	18014	RECORDS MANAGEMENT TECHNICIAN II	209	\$65,041.60	\$81,016.00	\$5,420.13	\$6,751.33	\$31.27	\$38.95	N	Y
2	22030	RECYCLED WATER PROGRAM ANALYST	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	Y
5	16005	RECYCLED WATER PROGRAM COORDINATOR	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
3	08009	SAFETY AND CLAIMS TECHNICIAN	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	N
2	08012	SAFETY AND EMERGENCY MANAGEMENT OFFICER	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	N
1.2	08013	SAFETY, RISK AND EMERGENCY MANAGEMENT MANAGER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
3	46010	SCADA ELECTRICAL TECHNICIAN	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	N	Y
6	46008	SCADA SUPERVISOR	224	\$135,241.60	\$168,459.20	\$11,270.13	\$14,038.27	\$65.02	\$80.99	Y	N
2	46015	SCADA SYSTEMS ANALYST	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	Y
2	30015	SCIENTIST I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
2	30016	SCIENTIST II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
2	30017	SCIENTIST III	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y
2	10048	SENIOR APPLICATIONS ENGINEER	225	\$142,043.20	\$176,862.40	\$11,836.93	\$14,738.53	\$68.29	\$85.03	Y	N
2	10049	SENIOR BUSINESS SYSTEMS ENGINEER	224	\$135,241.60	\$168,459.20	\$11,270.13	\$14,038.27	\$65.02	\$80.99	Y	N
2	20002	SENIOR BUYER	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	Y
2	22007	SENIOR ENGINEER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	Y
5	26009	SENIOR CONSTRUCTION ADMINISTRATION REPRESENTATIVE	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
2	26001	SENIOR CONSTRUCTION ADMINISTRATOR	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
2	26004	SENIOR CONSTRUCTION AND SAFETY INSPECTOR	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	N	Y
6	46007	SENIOR CONTROLS TECHNICIAN	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	N	Y

**Eastern Municipal Water District**  
**Classification and Salary Schedule**  
Effective: January 17, 2024



EEOC CODE	JOB CODE	JOB CLASSIFICATION	RANGE	ANNUAL		MONTHLY		HOURLY		EXEMPT (+ EXECUTIVE)	UNION REPRESENTED
				MIN	MAX	MIN	MAX	MIN	MAX		
5	16027	SENIOR CUSTOMER SERVICE ADVISOR	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
5	16000	SENIOR DEVELOPMENT SERVICES TECHNICIAN	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	N	Y
1.1	02037	SENIOR DIRECTOR OF ADMINISTRATIVE SERVICES	235	\$231,337.60	\$288,080.00	\$19,278.13	\$24,006.67	\$111.22	\$138.50	+	N
1.1	02032	SENIOR DIRECTOR OF ENGINEERING	235	\$231,337.60	\$288,080.00	\$19,278.13	\$24,006.67	\$111.22	\$138.50	+	N
1.1	02011	SENIOR DIRECTOR OF INFORMATION SYSTEMS	235	\$231,337.60	\$288,080.00	\$19,278.13	\$24,006.67	\$111.22	\$138.50	+	N
1.1	02038	SENIOR DIRECTOR OF WATER RESOURCES PLANNING	235	\$231,337.60	\$288,080.00	\$19,278.13	\$24,006.67	\$111.22	\$138.50	+	N
3	22013	SENIOR ENGINEERING TECHNICIAN	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	N	Y
2	14002	SENIOR ENVIRONMENTAL COMPLIANCE ANALYST	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	Y
5	18004	SENIOR EXECUTIVE ASSISTANT	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	N
6	24010	SENIOR FACILITIES LOCATION TECHNICIAN	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
1.2	06040	SENIOR FINANCIAL MANAGER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
6	42027	SENIOR FLEET SERVICES TECHNICIAN	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y
2	28024	SENIOR GEOGRAPHICAL INFORMATION SYSTEM (GIS) ANALYST	222	\$122,678.40	\$152,776.00	\$10,223.20	\$12,731.33	\$58.98	\$73.45	Y	Y
2	08011	SENIOR HUMAN RESOURCES ANALYST	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	N
6	50008	SENIOR INDUSTRIAL ENGINE TECHNICIAN	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y
2	10052	SENIOR INFORMATION SYSTEMS ENGINEER	225	\$142,043.20	\$176,862.40	\$11,836.93	\$14,738.53	\$68.29	\$85.03	Y	Y
2	10053	SENIOR INFORMATION SYSTEMS ENGINEER (CONFIDENTIAL)	225	\$142,043.20	\$176,862.40	\$11,836.93	\$14,738.53	\$68.29	\$85.03	Y	N
2	04015	SENIOR MANAGEMENT ANALYST	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	N
3	24004	SENIOR MAPPING TECHNICIAN	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	N	Y
6	44008	SENIOR MECHANICAL MAINTENANCE TECHNICIAN	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y
5	56013	SENIOR METER REPAIR TECHNICIAN	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
5	56010	SENIOR METER SERVICES TECHNICIAN	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
1.2	12000	SENIOR POLICY AND GOVERNMENTAL AFFAIRS MANAGER	226	\$149,094.40	\$185,702.40	\$12,424.53	\$15,475.20	\$71.68	\$89.28	Y	N
2	22031	SENIOR RECYCLED WATER PROGRAM ANALYST	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	Y
2	30018	SENIOR SCIENTIST	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	Y
2	48004	SENIOR SOURCE CONTROL INSPECTOR	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	N	Y
5	54003	SENIOR STOREKEEPER	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
6	44015	SENIOR WATER RECLAMATION PLANT MAINTENANCE TECHNICIAN	217	\$96,137.60	\$119,724.80	\$8,011.47	\$9,977.07	\$46.22	\$57.56	N	Y
2	40003	SERVICE CONTRACT ADMINISTRATOR	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	Y
2	48005	SOURCE CONTROL INSPECTOR I	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
2	48006	SOURCE CONTROL INSPECTOR II	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
1.2	48001	SOURCE CONTROL MANAGER	225	\$142,043.20	\$176,862.40	\$11,836.93	\$14,738.53	\$68.29	\$85.03	Y	N
5	54004	STOREKEEPER I	208	\$61,942.40	\$77,168.00	\$5,161.87	\$6,430.67	\$29.78	\$37.10	N	Y
5	54005	STOREKEEPER II	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
5	18017	STUDENT WORKER	A		\$40,456.00		\$3,371.33		\$19.45	N	N
6	32010	SYSTEMS CONTROL OPERATOR I	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
6	32011	SYSTEMS CONTROL OPERATOR II	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	N	Y



**Eastern Municipal Water District**  
**Classification and Salary Schedule**  
Effective: January 17, 2024



EEOC CODE	JOB CODE	JOB CLASSIFICATION	RANGE	ANNUAL		MONTHLY		HOURLY		EXEMPT (+ EXECUTIVE)	UNION REPRESENTED
				MIN	MAX	MIN	MAX	MIN	MAX		
6	32022	SYSTEMS CONTROL OPERATOR III	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	N	Y
6	44014	TREATMENT PROCESS CONTROL SPECIALIST I	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	N	N
6	44001	TREATMENT PROCESS CONTROL SPECIALIST II	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	N	N
6	32016	VALVE TECHNICIAN I	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
6	32017	VALVE TECHNICIAN II	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
1.2	20000	WAREHOUSE MANAGER	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	Y	N
1.2	38001	WASTEWATER COLLECTION MANAGER	223	\$128,856.00	\$160,368.00	\$10,738.00	\$13,364.00	\$61.95	\$77.10	Y	N
6	38002	WASTEWATER COLLECTION SUPERVISOR	219	\$105,955.20	\$131,955.20	\$8,829.60	\$10,996.27	\$50.94	\$63.44	Y	N
1.2	32001	WATER OPERATIONS MANAGER	227	\$156,582.40	\$195,000.00	\$13,048.53	\$16,250.00	\$75.28	\$93.75	Y	N
6	32002	WATER OPERATIONS SUPERVISOR	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	N
6	32024	WATER OPERATIONS TECHNICIAN I	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
6	32025	WATER OPERATIONS TECHNICIAN II	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
6	44009	WATER RECLAMATION PLANT MAINTENANCE TECHNICIAN I	212	\$75,316.80	\$93,808.00	\$6,276.40	\$7,817.33	\$36.21	\$45.10	N	Y
6	44010	WATER RECLAMATION PLANT MAINTENANCE TECHNICIAN II	214	\$83,054.40	\$103,417.60	\$6,921.20	\$8,618.13	\$39.93	\$49.72	N	Y
1.2	44002	WATER RECLAMATION PLANT MANAGER	227	\$156,582.40	\$195,000.00	\$13,048.53	\$16,250.00	\$75.28	\$93.75	Y	N
6	44006	WATER RECLAMATION PLANT OPERATOR I	211	\$71,760.00	\$89,315.20	\$5,980.00	\$7,442.93	\$34.50	\$42.94	N	Y
6	44005	WATER RECLAMATION PLANT OPERATOR II	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
6	44004	WATER RECLAMATION PLANT OPERATOR III	216	\$91,499.20	\$113,984.00	\$7,624.93	\$9,498.67	\$43.99	\$54.80	N	Y
6	44007	WATER RECLAMATION PLANT OPERATOR IN TRAINING	209	\$65,041.60	\$81,016.00	\$5,420.13	\$6,751.33	\$31.27	\$38.95	N	Y
6	44003	WATER RECLAMATION PLANT SHIFT SUPERVISOR	221	\$116,875.20	\$145,496.00	\$9,739.60	\$12,124.67	\$56.19	\$69.95	Y	N
1.2	28007	WATER RESOURCES PLANNING MANAGER	227	\$156,582.40	\$195,000.00	\$13,048.53	\$16,250.00	\$75.28	\$93.75	Y	N
2	28022	WATER RESOURCES SPECIALIST ASSISTANT I	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
2	28023	WATER RESOURCES SPECIALIST ASSISTANT II	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
2	28020	WATER RESOURCES SPECIALIST ASSOCIATE I	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	N	Y
2	28021	WATER RESOURCES SPECIALIST ASSOCIATE II	220	\$111,280.00	\$138,569.60	\$9,273.33	\$11,547.47	\$53.50	\$66.62	N	Y
6	28015	WATER RESOURCES TECHNICIAN I	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y
6	28016	WATER RESOURCES TECHNICIAN II	215	\$87,193.60	\$108,596.80	\$7,266.13	\$9,049.73	\$41.92	\$52.21	N	Y
6	28018	WATER RESOURCES TECHNICIAN III	218	\$100,942.40	\$125,694.40	\$8,411.87	\$10,474.53	\$48.53	\$60.43	N	Y
6	52002	WATERWORKS TECHNICIAN I	210	\$68,307.20	\$85,051.20	\$5,692.27	\$7,087.60	\$32.84	\$40.89	N	Y
6	52003	WATERWORKS TECHNICIAN II	213	\$79,060.80	\$98,467.20	\$6,588.40	\$8,205.60	\$38.01	\$47.34	N	Y

EEOC Codes	
1.1	Executive/Senior-Level Officials & Mgmt.
1.2	First/Mid-Level Officials & Managers
2	Professionals

# Eastern Municipal Water District Classification and Salary Schedule Effective: January 17, 2024



EEOC CODE	JOB CODE	JOB CLASSIFICATION	RANGE	ANNUAL		MONTHLY		HOURLY		EXEMPT (+ EXECUTIVE)	UNION REPRESENTED
				MIN	MAX	MIN	MAX	MIN	MAX		
3		Technicians									
5		Administrative Support Workers									
6		Craft Workers									
7		Operatives									
8		Laborers & Helpers									
9		Service Worker									