

RESOLUTION NO. 2022-018

**A RESOLUTION OF THE BOARD OF DIRECTORS OF EASTERN
MUNICIPAL WATER DISTRICT AMENDING THE EASTERN
MUNICIPAL WATER DISTRICT RESOLUTION NO. 5111
(ADMINISTRATIVE CODE) AS IT RELATES TO INDEXED
CHANGES TO BOARD COMPENSATION**

WHEREAS, the Board desired to amend Resolution 5111 (Administrative Code) to update section 2.207 as it relates to board compensation.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF EASTERN MUNICIPAL WATER DISTRICT DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

1. Section 2.207 of the Administrative Code is hereby amended and reenacted to read as follows:

"2.207 COMPENSATION

(a) Each director shall be paid up to \$233 for each day's attendance at meetings of the Board, and for each day's service rendered as director by request of the Board, not exceeding a total of ten (10) days in any calendar month. A director shall be compensated for no more than one authorized meeting per day even if more than one meeting is attended in one day. This compensation shall be in effect for meetings attended commencing in March 2022.

(b) Each representative of the District on the Board of Directors of the Metropolitan Water District of Southern California shall be paid up to \$233 for each day's attendance at meetings of the Board of Directors of the Metropolitan Water District of Southern California or committees thereof, and for each day's service rendered as director, not exceeding a total of ten (10) days in any calendar month. The representative shall be compensated for no more than one meeting per day per agency even if more than one meeting is attended in one day per agency. This compensation shall be in effect for meetings attended commencing in March 2022.

(c) On the first Board meeting in January of each year, compensation to each director and each representative of this District's Metropolitan Water District of Southern California Board of Directors may be increased up to a maximum of five percent (5%), upon approval by the Board for each calendar year following the operative date of the last adjustment. The Board shall adjust its compensation by the percentage change in the Consumer Price Index (CPI-U for Riverside-San Bernardino-Ontario). This CPI-U provides data on a bimonthly basis in the months of January,

March, May, July, September, or November. The calculation will utilize the average of the six data points from November to September and applied to the pay period which includes the first pay date in January of the following year, up to five percent (5%), and rounded to the nearest whole dollar unless a majority of the Board declines to accept the indexed change.

(d) The following meetings are designated by this policy as "requested by the Board" and do not require any further authorization or ratification to receive compensation pursuant to sections 2.207 (a) and (b) above and to receive reimbursement of expenses pursuant to section 2.208:

- (1) Board meetings;
- (2) Committee meetings;
- (3) Designated Ad Hoc Committee meetings;
- (4) Designated representatives to outside agencies, such as Metropolitan Water District of Southern California, Santa Ana River Watershed Project Authority or the Western Riverside Council of Governments; and
- (5) Designated representatives to non-profit professional organizations or working coalitions in which the District is an active participant such as ACWA, CASA, CalDesal or CSDA.

(e) Other meetings which may be compensable under sections 2.207 (a) and (b) and eligible for reimbursement of expenses pursuant to section 2.208 include the following meetings and other activities related to the District's business, subject to ratification of the Board's Executive Committee at a regularly scheduled meeting:

- (1) Non-profit organization meetings, if the nonprofit organization is one created by or supported with funds or other contributions from the District;
- (2) Service club meetings where a Director is making a presentation on behalf of the District;
- (3) Meetings with District executive staff;
- (4) Meetings a Director has with other elected officials or their employees, which do not include District staff;
- (5) Meetings of the governing body of another agency, where a matter directly affecting the interests of the District is on the agenda and the Director is not a board member, employee or official compensated by the other agency;
- (6) Educational seminars conducted by various organizations on topics related to water and wastewater issues;
- (7) Meetings with vendors and/or contractors of the District; and
- (8) Meetings with property owners on matters in which the property owner is seeking District approval or other consideration or on matters otherwise affecting the interests of the District.

(f) If advance approval of the Board is obtained, other meetings related to the District's business which may be compensable under sections 2.207 (a) and (b) and eligible for reimbursement of expenses pursuant to section 2.208 include:

- (1) Social or ceremonial events;
- (2) Service club meetings; and
- (3) Nonprofit organization events, other than for non-profit professional organizations or working coalitions noted in 2.207 (d).

(g) Directors will not receive compensation or expense reimbursement for any of the following:

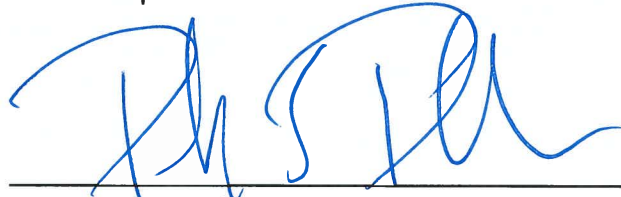
- (1) Social or ceremonial events not pre-approved by the Board;
- (2) Service club meetings not pre-approved by the Board;
- (3) Nonprofit organization events {other than those noted in 2.207 (d)} not pre-approved by the Board;
- (4) District-sponsored employee events including but not limited to luncheons or retirement events;
- (5) Parades, festivals, funerals, weddings or holiday events; and
- (6) Meetings of partisan political organizations.

(h) At least annually, the Board shall determine its designated representatives to committees, outside agencies and other organizations.

(i) Directors shall submit claims for compensation. The Secretary of the Board shall authorize payment for meetings and service and shall report such payments at the next regular meeting of the Executive Committee following the month of submittal at which time the Board may ratify or disapprove payment of the claim(s). Any recommendations of the Executive Committee to disapprove payment of a claim will be forwarded to the full Board for action."

2. This Resolution shall be effective upon its adoption.

DATED:



Philip E. Paule, President

I hereby certify that the foregoing is a full, true and correct copy of the Resolution adopted by the Board of Directors of the Eastern Municipal Water District at its meeting held on February 16, 2022.

ATTEST:



Sheila Zelaya, Board Secretary

APPROVED AS TO FORM:



Steven P. O'Neill, EMWD's General Counsel

(SEAL)

